Welcome New Students
Graduate Student Life & Funding
Who Is On Your Team?

- Cohort
- Other Classmates
- GPD, GPC and Program Faculty
- Roommates
- Family
- Friends
- Counselor
Graduate School Life Events

• Death of a significant person
• Serious illness or injury self or family
• Divorce

• Moving
• Marriage
• Birth of child
• Minor illness or disability
Positive Coping Methods

- Self-care (Exercise, eating health, rest)
- Personal connections, fellow students, friends, family
- Honest discussions with mentors
Positive Coping Methods
Accommodations

• Student Counseling Center
• UMB Police
• Disability services
• Work remotely
• Leave of absence and short work break
Negative Coping Methods
Types of Graduate Student Funding

- Direct fellowships
- Individual training grants (through UMB)
- Institutional training grants (through UMB)
- Faculty research grants
- Work study
- Graduate Assistantships
Graduate Assistants

- Enrolled and registered full-time in a degree program; registered for courses that lead to the degree;
- making satisfactory progress toward the degree and in good standing;
- engaged in program-related academic endeavors and research as their top priorities;
- receiving financial support through classification to UMB HR class 04. (A Graduate Assistant may not be classified as an employee, including an employee receiving an hourly wage); and
- working under the supervision of the program offering the appointment.

- Graduate Assistantships - University of Maryland Graduate School (umaryland.edu)
Appointment

• Length
  – 10-month (fall semester - June 30)
  – 12-month period (begin either 7/1 or 9/1)

• Time Commitment:
  – full time (20 hours per week)
  – half time (10 hours per week)

• Renewal
Letter of Appointment

- Length of appointment including start and end dates
- Average weekly time commitment
- Basic responsibilities
- Amount of stipend
- Name of supervising faculty member
Letter of Appointment

How you spend your time:

- Traveling (2.4 hours)
- Napping
- Sleeping in class (8.5 hours)
- Usually Hungover
- Uneasy sleep
- Lie awake pondering your life choices
- Surfin the Internet
- Reading about Sports while surfing Internet
- Actual Sports Leisure & Sports (3.7 hours)
- "Related Activities" (shooting the breeze with your roommates)
- Surfin the Internet
- Real" (2 hours)
- "Other" a.k.a. Facebook (2.4 hours)
- "Grooming" (0.2 hours)
- "Stuff" (1 hour)
- Eating & Drinking (1 hour)
- "Toilet time" (0.2 hours)
- "Work" (3.3 hours)
- "Surfing the Internet" (3.3 hours)


WWW.PHD
Stipends Levels

- Graduate Assistantships - University of Maryland Graduate School (umaryland.edu)
Tuition Remission

• Up to 10 credits in the fall and spring
• Forms must be submitted in June for fall semester and October/November for spring
• Students must be registered for classes for before the remission is applied to your student account
• Student must be on payroll
• Signatures
Student Health Insurance

- Gallagher Student Health Broker
- United HealthCare
- UMB Student Health Center
- Annual changes
- Insurance card by mail
- Student Accounting billing
Payroll Processing

• Appointment letter
• Obtain Graduate Assistant payroll packet from your payroll contact or program coordinator
• Social security card required
• Paid bi-weekly at an annual stipend amount
• No Graduate Assistant is permitted to be in the payroll system concurrently
• Graduate Assistants are permitted to work extra hours in the summer session only
Benefits

• Time away from duty
• Leave for Illness and Emergencies
• In-State Billing Status
• Credit Union
• Tax-deferred investment plans (403b)
• Long-term disability insurance
• Group-term life insurance
• GAAC
Termination

• Written notice two weeks prior

• Causes

  – Incompetence, inefficiency, or neglect of duty;
  – Misconduct that is job-related;
  – Delinquency in academic work;
  – Moral turpitude;
  – Inability to perform all of the essential functions and required duties of the appointment, with reasonable accommodation;
  – Academic misconduct;
  – Violation of the Statement of Rights and Responsibilities for Academic Integrity;
  – Voluntary mutual agreement and
  – Change in budgetary appropriations
Due Process Protection

• Informal Resolution of Concerns
  – Faculty Supervisor
  – Graduate Program Director

• Formal Grievance: Graduate School Dean